

Fast read to prioritize risk before a deeper review

The next reviewer decision is to record ownership assignment before more case progress.

Ownership assignment still needs to be recorded.

Preliminary triage document for internal discussion. It does not replace full legal review.

Client: Spanish SME

System: ab6fae4e-3d2c-418b-b5db-9c071a3f8c18

Status: remediating

Risk: Possible high-risk

Urgency: High

What matters in two minutes

Use this package to understand the current governance status, the next reviewer decision, and the work that still blocks closure or formal approval.

Record ownership assignment so governance progress can continue.

Main alerts

- Human oversight is described informally but there is no durable control definition for when recruiters must override or reject the scoring output.
- The company cannot yet show a durable evidence record for recent bias testing across applicant cohorts.
- Candidate-facing notice and explanation materials are incomplete for the current deployment draft.
- The generated evidence bundle is present but has not yet been signed as a durable review artifact.

Recommended next steps

- Record the missing permanent owners for the case and active blockers.
- Return to remediation once accountability is explicit.

Detected gaps

- Missing risk owner
- Responsible reviewer requires stronger evidence of human oversight before the company can rely on candidate scoring outputs.
- No permanent risk owner is recorded; 5 blockers still lack assigned ownership.
- Evidence gap for objections
- Missing bias testing evidence
- Missing human oversight control
- Missing candidate notice procedure
- Evidence package remains unsigned